

PROPOSAL

For the election of members of the Board of Directors for the 2026 – 2031 term

- Pursuant to the Law on Enterprises No. 59/2020/QH14 dated June 17th, 2020 of the National Assembly of the Socialist Republic of Vietnam, amended and supplemented in 2022, 2025 and its guiding documents;
- Pursuant to the Law on Securities No. 54/2019/QH14 ratified by the National Assembly of the Socialist Republic of Vietnam on November 26th, 2019 and its amending and supplementing documents (if any);
- Pursuant to the Charter on organization and operation of Phu Nhuan Jewelry Joint Stock Company ("Company"/"PNJ") dated February 11th, 2026;
- Pursuant to the Resolution of the Board of Directors No. 162/2026/NQ-HDQT-CTY dated March 31st, 2026.

In accordance with the provisions of the Charter on organization and operation of the Company, one (01) member of the Board of Directors for the 2021 – 2026 term will conclude his term at the 2026 Annual General Meeting of Shareholders ("GMS"); simultaneously, on March 31st, 2026, the Company received the Resignation Letter of Mr. Dang Hai Anh - Member of the BOD for the 2023 - 2028 term, effective from the date of approval by the 2026 Annual General Meeting of Shareholders. In order to ensure the corporate governance and management of the Board of Directors over the business operations of the Company in accordance with Clause 2, Article 36, Charter on organization and operation of the Company, the Board of Directors respectfully submits to the GMS the following matters:

1. Approval of the end of the term for the member of the Board of Directors named in the detailed list below:

Full name	Term	Position
Le Quang Phuc	2021 - 2026	Independent Member of the Board of Directors

2. Approval of the resignation of the member of the Board of Directors named in the detailed list below:

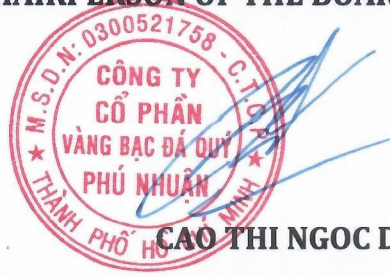
Full name	Term	Position
Dang Hai Anh	2023-2028	Member of the Board of Directors

3. Approval of the additional election of two (02) members of the BOD, including at least one (01) Independent Member of the BOD for the 2026 – 2031 term at the 2026 Annual General Meeting of Shareholders of the Company.

The Board of Directors respectfully submits to the GSM for approval.

Respectfully submitted.

ON BEHALF OF THE BOARD OF DIRECTORS
CHAIRPERSON OF THE BOARD OF DIRECTORS



CAO THI NGOC DUNG